



## Volunteer Guide - Policies

Anyone interested in volunteering for Top Cut Events 2019 **must** be aware, and abide by the following policies. Please read them carefully and contact us at [info@topcutivevents.com](mailto:info@topcutivevents.com) if you have any questions.

### ALL Volunteers

- All volunteers must wear their Top Cut Events 2019 staff shirt and/or badge while in the convention center.
- Volunteer and Event Team shirts are to be worn during the work shift at all times. They are **not** to be worn after your shift ends or in bars, nightclubs, etc.
- All volunteers should wear appropriate clothing and footwear. Please refrain from wearing torn or dirty clothing or open-toed shoes. Comfortable walking shoes are best, as most volunteers will be standing or walking a great deal during their shifts. Please do not wear headphones, play video games, or use your cell phone excessively while on duty.
- Children are not allowed to accompany a volunteer during their shift.
- We ask all volunteers to act in the best interest of Top Cut Events by respecting attendees, fellow volunteers and staff, as well as promoting a safe and healthy environment.
- Volunteers must refrain from any deliberate acts that may create a dangerous or unhealthy situation during Top Cut Events 2019. This includes, but is not limited to, the use of illegal drugs, consumption of alcoholic beverages and assaulting, threatening or disregarding the safety of an individual. *If you know of anyone who might be under the influence or is exhibiting dangerous or risky behavior, please report to Top Cut Events staff or security immediately.*
- Volunteers are not permitted to use their volunteer status to promote or conduct personal business. Anyone caught doing so will be escorted off the premise.
- Volunteers should not use their volunteer status to engage exhibitors, sponsors, vendors, or hotel personnel to gain access to special deals or treatment, or to solicit free merchandise for the event.
- Volunteers may not speak of internal issues on any of the various media outlets, including social media, podcasts, or any other means of transmission of information. Volunteers may not speak on behalf of the event, without the expressed written permission of the organizer.

**Thank you for your support of Top Cut Events 2019!**



## **RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT WITH PARENTAL CONSENT (“AGREEMENT”)**

All participants in Top Cut Events LLC's ("Top Cut Events 2019") convention ("convention") held between the dates of January 1<sup>st</sup>, 2019 and June 30<sup>th</sup>, 2019, are required to, and hereby do, assume all risk of participation in the convention by accepting the following terms of service agreement ("agreement") and the assumption of risk and release of liability described below.:

1. ACKNOWLEDGE, agree, and represent that I understand the nature of the Activity and that I am qualified, in good health, and in proper physical condition to participate in such Activity. I further agree and warrant that if, at any time, I believe the conditions to be unsafe, I will immediately discontinue further participation in the Activity.

2. FULLY UNDERSTAND that: (a) THIS ACTIVITY INVOLVES RISKS AND DANGERS OF SERIOUS BODILY INJURY, INCLUDING PERMANENT DISABILITY, PARALYSIS, AND DEATH (“Risks”); (b) these Risks and dangers may be caused by my own actions or inactions, the actions or inactions of others participating in the Activity, the conditions in which the Activity takes place, or THE NEGLIGENCE OF THE "convention" NAMED ABOVE; (c) there may be OTHER RISKS or SOCIAL AND ECONOMIC LOSSES either not known to me or not readily foreseeable at this time; and I FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY FOR LOSSES, COSTS, AND DAMAGES I incur as a result of my participation, or that of the minor, in the Activity.

3. HEREBY RELEASE, DISCHARGE, AND COVENANT NOT TO SUE the sanctioning organization(s), their administrators, directors, agents, officers, members, volunteers, and employees, other participants, officials, rescue personnel, sponsors, advertisers, owners and lessees of Premises on which the Activity is conducted, (each of the forgoing shall be considered one of the "convention" herein) FROM ALL LIABILITY, CLAIMS, DEMANDS, LOSSES, OR DAMAGES ON MY ACCOUNT CAUSED, OR ALLEGED TO BE CAUSED, IN WHOLE OR IN PART BY THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, INCLUDING NEGLIGENT RESCUE OPERATIONS; AND I FURTHER AGREE that if, despite this RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT I, or anyone on my behalf, makes a claim against any of the "convention", I WILL INDEMNIFY, SAVE, AND HOLD HARMLESS EACH OF THE RELEASEES from any litigation expenses, attorney fees, loss, liability, damage, or cost which may be incurred as the result of such claim.

I ACKNOWLEDGE THAT I AM AGE 18 OR OLDER, HAVE READ THIS AGREEMENT AND FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, HAVE SIGNED IT FREELY AND WITHOUT ANY INDUCEMENT OR ASSURANCE OF ANY NATURE, AND I INTEND IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW AND AGREE THAT IF ANY PORTION OF THIS AGREEMENT IS HELD TO BE INVALID, THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.

PRINTED NAME OF PARTICIPANT: \_\_\_\_\_

PARTICIPANT’S SIGNATURE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
(Street) (City) (State) (Zip)

PHONE: \_\_\_\_\_

DATE: \_\_\_\_\_

**Thank you for your support of Top Cut Events 2019!**